

# TECHNOCYCLE

TECHNOLOGY RECYCLING SOLUTIONS

## Why TechnoCycle ITAD Services

1. Data Security Management
  - a. We are capable of on-site / off-site data erase and destruction.
  - b. We own and operate a mobile shredder capable of shredding hard drives, tapes, floppies, CD's, and other data-bearing material.
  - c. We perform our data erasure in conformity to the NIST 800-88 guidelines for media sanitization. Erasure is performed by means of a "destructive write process" using a DOD 5220.22M-compliant erasure method. We further acknowledge that all hard drives failing the erasure process will be destroyed.
  - d. We carry a \$5M errors and omission policy for our data destruction services.
  
2. Environmental Responsibility & ISO 14001:2015
  - a. We are R2:2013 certified , which is one of the most stringent electronic recycling standard in North America.
  - b. All of our environmental, health, safety, and recycling processes have been independently audited and verified by an ANAB-accredited 3<sup>rd</sup> party auditor.
  - c. We monitor all materials that contain lead, mercury, cadmium, selenium and beryllium through the disposal downstream to their final disposition. This downstream tracking is transparent to our customers.
  - d. We do not export or landfill non-working, non-functional, untested, or electronic waste.
  - e. We have a stated environmental policy and have evaluated and minimized our environmental aspects and potential impacts.
  
3. Liability Management
  - a. We carry \$9M of liability insurance in the form of a \$4M general liability insurance policy, with an additional \$5M "umbrella" liability.
  - b. We carry a \$5M errors and omissions policy for our data-erasure services.
  - c. We carry a \$1M environmental policy for our environmentally-based services.
  - d. We carry workman's compensation for all employees.
  - e. All employees must pass a hiring screening process and our employees are randomly drug tested.
  - f. Our facility has redundant alarms and an on-site camera-based surveillance system.

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4. Health & Safety (OHSAS 18001:2007)
  - a. We monitor our workplace for unsafe levels of airborne and surface contaminants according to OSHA standards.
  - b. We operate safely. We have identified and addressed health and safety aspects within our workplace in accordance with OSHA standards and ensure that we continually improve our workplace safety.
  - c. We have an on-going safety program for the continued safety of our employees.
  
5. Simplified Logistics
  - a. We are available to pick-up your equipment anytime: during normal business hours, after-hours (morning or evening), on weekends.
  - b. We use internally trained drivers and assistants to pick-up all equipment and do not subcontract these services to third parties.
  
6. Asset Accountability
  - a. We provide our customers with an inventory report including the manufacturer, model, serial number, and customer asset tag of all assets processed.
  - b. We track all assets to final disposition including reuse or recycling.

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